

STATEMENT

With a summary of the results of verification of self-declaration concerning social responsibility for



Mariehällsvägen 37 A, 168 65 Sverige

Systematic-declaration – Social responsibility NCAB Group's statement dated 18 June, 2019

NCAB Group has completed a self-declaration- Social responsibility.

The credibility of the self-declaration and compliance with real conditions has been verified by RISE Research Institutes of Sweden. The self-declaration consists of a statement by the management and answers to the 77 questions of the SIS SP 2:2015, which is based up on SS-ISO 26000:2010.

Summary of results of verification

RISE Research Institutes of Sweden, has after verification of self-declaration written a report, dated 2019-06-18.

The 77 questions in the self-declaration are answered in a credibly way. The statement of the NCAB is consistent with the verification results of self-declaration and their operational work with SS-ISO 26000:2010.

The overall position of social responsibility is resolved by the management and clarified in the Code of Conduct and sustainability strategy. These documents high lights and clarifies that the organization respects and considers the seven principles of SS ISO 26000:2010.

In-depth interview during the verification process has taken place with the local sales companies, factories, customers and employees.

NCAB Group has chosen to restrict itself to the first link in the supply chain in this selfdeclaration. Factories contracted by the NCAB Group are the main suppliers and they work in very close relationships. The NCAB Group has a well-established sourcing process when contracting a new factory and performs thereafter regular audits on site by their own staff.

Upon verification, no increased risk in any of the seven areas of responsibility within the SS-ISO 26000:2010 has been identified. It should be considered that the company operates in countries with increased risks area of "business ethics" which have been raised in the company's strategic work with sustainability.

Bengt Jonsson, audit leader, RISE Certification

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Decision

The self-declaration of the NCAB Group – Social responsibility dated June 18 2019 meets the requirements for applicability and correctness.

NCAB Group bases its social responsibility on the guidelines of the standard "SS-ISO 26000:2010 Guidance on social responsibility" and NCAB Group has implemented the standard through the specification "SIS SP 2:2015 Systematic self-declaration. Social responsibility".

The self-declaration covers the entire business within the NCAB Group, with approximately 345 employees and local sales offices in 15 countries (China, Denmark, Finland, France, Germany, Italy, Malaysia, North Macedonia, Norway, Poland, Russia, Spain, Sweden, the UK and the USA). The NCAB Group has chosen to restrict itself to the first link in the supply chain in this self-declaration. The self-declaration is verified by RISE Research Institutes of Sweden.

General terms and conditions

The statement must be renewed within twelve months from the date below. The statement can be recalled in advance, if it turns out that facts arising reduce the organization's social responsibility.

When the self-declaration is made public, this should be in connection with the statement by RISE Research Institutes of Sweden.

Verification methodology

Verification of self-declaration and statement has been carried out through examination of documents and interviews during the verification process have been performed with local sales offices, factories, customers and employees.

RISE Research Institutes of Sweden has not verified the communication performed by the NCAB Group on issues concerning social responsibility.

The statement is published on <u>www.ri.se/Certifiering</u> together with the statement by the NCAB Group and their answer to the 77 questions of the SIS SP 2:2015.

2019-06-24

RISE Research Institutes of Sweden AB Certification

Dag Sjöholm Head of department

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