

## **Purpose**

The Environmental policy describes NCAB Group's overarching position on our commitment to working towards minimizing our environmental impact whilst achieving sustainable business development and compliance to applicable laws and regulations. It shall illustrate how our environmental work remains in accordance with the ISO 14001 standard.

## **Scope**

All personnel at NCAB.

## **Responsibility**

Every person within NCAB Group is responsible acting in accordance with the Environmental Policy to make sure NCAB Group becomes "The Number 1 PCB producer wherever we are". NCAB's management team are responsible for ensuring the right competence and resources are allocated within their areas of responsibility to ensure work is carried out in accordance with this policy and applicable laws and regulations. The management team are also responsible for ensuring that every employee is aware of the management (ISO) system and through understanding of the high-level process map, understands the context of the organization and their influence upon the overall process. The owner of this policy is the Group Sustainability Director.

## **Description**

### **Policy statement:**

### **Environmental Policy**

NCAB is committed to sustainable business, minimizing our environmental impact, compliance with applicable laws and regulations and steer our stakeholders towards more sustainable products and processes.

We shall always seek to identify and eliminate all kinds of risks before they occur through:

- Taking full responsibility as we strive to identify, measure, and control our own environmental aspects and minimize the environmental impact.
- Evaluate, measure and work with our suppliers to ensure that they work towards reducing their environmental impact and act according to regional laws.
- Work with sustainable product development and comprehensive quality improvement work to minimize scrap and resources used in the supply chain.
- Internal energy saving and recycling actions within all our offices.

### **Process overview:**

To meet this commitment, NCAB shall follow our strong common values and full responsibility business culture that is key to aligning our global business and integrating a sustainable mindset in our everyday decisions. As part of this commitment:

- This environmental policy shall be implemented through a comprehensive business management system and the effectiveness of this system is regularly reviewed to ensure that we achieve the demands of our stakeholders.
- The CEO shall ensure that policy compliance reviews are undertaken annually as part of the NCAB Group management review process and in accordance with NCAB's corporate governance policy, with findings communicated to the Board of Directors via a self-assessment report.

- NCAB shall operate in accordance with the ISO 14001 standard and any necessary regional laws and regulations. This shall be verified through our internal audits and annual external certification audits, as scheduled by the Quality System and Operations Manager.
- The Group Function and Management teams shall be responsible for ensuring that policies and routines are communicated and implemented effectively so that any environmental risk shall be identified, understood, and acted upon as necessary.
- Performance data is gathered and presented as per the agreed demands and as outlined in Environmental Goals (document 5.4.1). This data relates to the key performance indicators of the processes within the high-level process map and shall be used as the basis for performance improvement planning.
- Records and documentation relating to all aspects of performance and supply are managed in accordance with NCAB routines.
- Knowing our environmental impact through evaluation, control and measurement of our organization, processes, and activities of our suppliers, to ensure that we work toward minimizing the impact on the environment, from our business whilst continuing to act according to regional laws.
- Environmental evaluation in selecting and approving new suppliers as defined in the sourcing procedure (document 7.4.1)
- Ensure that all personnel within NCAB have the necessary training and education to carry out their tasks in accordance with expectations and applicable demands.

### **Accountable documents**

5.2.4 Corporate Governance Policy  
 5.2.5 HR Policy  
 5.3.3 NCAB Values  
 5.2.6 Sustainability Policy  
 5.4.1 Environmental goals  
 7.4.2.52.1 Sustainability Audit  
 8.2 Management protocol template  
 9.1.1 Risk Management procedure  
 NCAB Group Sustainability Report

### **Attachments**